

GSIA Privacy Policy

Global Social Impact Awards (GSIA) Privacy Policy

Effective Date: [Insert Date]

The Global Social Impact Awards (“GSIA,” “we,” “us,” or “our”) is committed to protecting your privacy and handling your personal data with transparency and care. This Privacy Policy explains how we collect, use, store, and protect your information in connection with the GSIA nomination process, website, and related activities.

1. Information We Collect

We may collect the following types of information:

a. Personal Information

- Name, title, and organization
- Email address and phone number
- Professional background and biography
- Relationship to nominee

b. Nominee Information

- Name, organization, and contact details
- Biographical and professional information
- Impact data and supporting materials

c. Submission Content

- Written responses, documents, images, and videos
- Links to third-party websites or media

d. Technical Information

- IP address
- Browser type and device information
- Website usage data (via cookies or analytics tools)

2. How We Use Your Information

We use collected information for the following purposes:

- To process and evaluate nominations
- To communicate with nominators and nominees
- To verify information and conduct due diligence
- To administer and manage the Awards program
- To develop content, media, and promotional materials (where permitted)
- To improve our website and user experience
- To comply with legal and regulatory obligations

3. Legal Basis for Processing (GDPR)

Where applicable, we process personal data under the following legal bases:

- **Consent** (e.g., submission of nomination)
- **Legitimate interest** (e.g., evaluation and promotion of Awards)
- **Legal obligation** (e.g., compliance requirements)

4. Sharing of Information

We may share information with:

- **Advisory Council members, judges, and reviewers** for evaluation purposes
- **Service providers and vendors** supporting the Awards (e.g., technology, production, communications)
- **Strategic partners** (including media and affiliated organizations) where relevant
- **Legal or regulatory authorities** if required by law

GSIA Privacy Policy

We do not sell personal data to third parties.

5. International Data Transfers

As a global initiative, GSIA may transfer and process data across multiple countries. By submitting information, you acknowledge that your data may be transferred to jurisdictions with different data protection laws.

We take reasonable steps to ensure appropriate safeguards are in place.

6. Data Retention

We retain personal data only as long as necessary to:

- Fulfill the purposes outlined in this policy
- Comply with legal obligations
- Support ongoing Awards-related activities

We may retain limited information for archival, reporting, or historical purposes.

7. Your Rights

Depending on your location, you may have the right to:

- Access your personal data
- Request correction or deletion
- Restrict or object to processing
- Request data portability
- Withdraw consent (where applicable)

To exercise these rights, please contact us at: [Insert Email]

8. Cookies & Tracking

We may use cookies and similar technologies to:

- Improve website functionality
- Analyze usage and performance
- Enhance user experience

You can manage cookie preferences through your browser settings.

9. Data Security

We implement reasonable administrative, technical, and organizational safeguards to protect personal data. However, no system can be guaranteed to be 100% secure.

10. Third-Party Links

Our website or submissions may include links to third-party websites. We are not responsible for the privacy practices of those external sites.

11. Children's Privacy

GSIA does not knowingly collect personal data from individuals under the age of 18. If such data is identified, we will take steps to delete it.

12. Updates to This Policy

We may update this Privacy Policy from time to time. Changes will be posted on this page with an updated effective date.

13. Contact Us

For questions or concerns regarding this Privacy Policy or data handling practices, please contact:

GSIA Privacy Policy

Global Social Impact Awards (GSIA)

[Insert Organization / Legal Entity Name]

[Insert Address]

[Insert Email]

Acknowledgment

By submitting a nomination or using this website, you acknowledge that you have read and understood this Privacy Policy.

Optional Enhancement (Recommended)

You may also include a checkbox on your form:

I consent to the collection and use of my information as outlined in the Privacy Policy.

GSIA Privacy Policy

Privacy Policy Addendum (GDPR & CCPA Compliance) Global Social Impact Awards (GSIA)

This Addendum supplements the GSIA Privacy Policy and provides additional disclosures for individuals located in the **European Economic Area (EEA), United Kingdom (UK), and California (USA)**.

1. GDPR (EEA & UK Residents)

Data Controller

The data controller responsible for your personal data is:

Global Social Impact Awards (GSIA)

[Insert Legal Entity Name & Address]

[Insert Contact Email]

Lawful Basis for Processing

We process your personal data under the following lawful bases:

- **Consent** - when you submit a nomination or opt into communications
- **Legitimate Interests** - to operate, evaluate, and promote the Awards
- **Legal Obligations** - to comply with applicable laws

Your Rights Under GDPR

You have the right to:

- **Access** your personal data
- **Rectify** inaccurate or incomplete data
- **Erase** your data (“right to be forgotten”)
- **Restrict processing** under certain conditions
- **Object** to processing based on legitimate interests
- **Data portability** (receive your data in a structured format)
- **Withdraw consent** at any time

To exercise these rights, contact: [Insert Email]

International Transfers Safeguards

Where personal data is transferred outside the EEA/UK, GSIA will use appropriate safeguards such as:

- Standard Contractual Clauses (SCCs)
- Contractual protections with service providers

Right to Lodge a Complaint

You have the right to lodge a complaint with your local data protection authority if you believe your rights have been violated.

2. CCPA (California Residents)

Your Rights Under CCPA

California residents have the right to:

- **Know** what personal information is collected, used, shared, or sold
- **Request deletion** of personal information
- **Opt-out of sale** of personal information
- **Non-discrimination** for exercising privacy rights

Categories of Information Collected

GSIA Privacy Policy

In the past 12 months, GSIA may have collected:

- Identifiers (name, email, contact details)
- Professional information (title, organization, biography)
- Internet activity (website usage data)
- Submission content (materials provided in nominations)

Use of Information

We use personal information to:

- Process nominations
- Communicate with participants
- Operate and promote the Awards
- Improve services

No Sale of Personal Information

GSIA does not sell personal information as defined under CCPA.

Exercising Your Rights

To submit a request to access or delete your data, contact:

[Insert Email]

We will verify your identity before processing requests, as required by law.

3. Data Retention Clarification

We retain personal data only as long as necessary for:

- Awards administration and evaluation
- Legal and compliance obligations
- Legitimate business purposes

4. Updates to This Addendum

We may update this Addendum periodically. Changes will be posted with an updated effective date.

5. Contact

For all privacy-related inquiries or requests:

Global Social Impact Awards (GSIA)

[Insert Legal Entity Name]

[Insert Email Address]

Optional Website Checkbox Language

I acknowledge and understand the Privacy Policy and GDPR/CCPA Addendum.